

2024 GREAT LAKES BAY Hispanic Leadership Institute

Mission Statement

The GREAT LAKES BAY HISPANIC LEADERSHIP INSTITUTE (GLBHLI) provides individuals the opportunity to develop the skills and relationships to become effective leaders and provides a program that prepares and supports future visionary leaders who improve their lives and the community.

MINIMUM QUALIFICATION

- Must be a U.S. Citizen.
- Must have a High School Diploma or GED minimum.
- Must show a willingness to learn and to be introduced to local community organizations and businesses.

Cost

The Program fee of \$55 is required from all individuals accepted into the program, due by Feb 10, 2024. GLBHLI accepts Check or PayPal (glbhli@svsu.edu). The Program fee includes \$35 for class polo and \$20 for registration. The cost of the program is \$5,095 per individual which is waived with your participation in our annual fundraisers (if we have any this year) and your commitment to the program, and a signed commitment letter.

Mandatory Meetings & Required Events

- All classes and events as listed on the Master Agenda. (Attached)
- In addition, participants must complete the following before graduation from the program which includes:
 - 1) 20 Individual Volunteer Hours
 - 2) 20 Group Volunteer Event (with other Ambassadors),
 - 3) 5 Hispanic Community Events (we will give you options),
- In addition, you must participate in other fundraisers in place of the program's actual tuition fee.
- Participants must attend a MANDATORY orientation event that will be scheduled for April.

APPLICATION AND SELECTION PROCESS

All applications must be submitted by **December 23, 2023**, to be considered for Cohort 14 of the GLBHLI, which runs from February 2024 – to January 18, 2025. Classes meet as scheduled on “Program Agenda” plus other activities such as volunteering/networking as planned. Please note Classes are in person, online and via Zoom, your attendance is required. Some classes are two-day sessions, and you must attend both to receive credit. Absences for any class must be replaced with an approved Make Up class, we will offer options in this event at a cost to you.

You MUST submit an electronic copy to: mbreyes@glbhispanicleadership.org by the deadline.

Note: Complete Application and Check List must be included to be considered.

No Exceptions. Incomplete applications will not be considered.

Applicants will be notified by January 10, 2024, or sooner, of acceptance for Cohort 14 of the GLBHLI. You will be required to attend the GLBHLI ORIENTATION scheduled for April listed on agenda, 6-9 p.m. (online-zoom) at which time you will meet others accepted in the program along with program coordinators.

ATTENDANCE AT THIS EVENT IS MANDATORY – NO EXCEPTIONS!

In addition, registration fee must be paid by February 10, 2024.

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Application Form A

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Cell Phone: _____ Email _____

Age: _____ Birthdate.: _____ Do you use Text: _____

How did you hear about GLBHLI: _____

Are you a citizen of the United States? YES ☐ NO ☐ If not, are you authorized to work in the U.S.? YES ☐ NO ☐

Do you understand you must have a Facebook account for this class? YES ☐ NO ☐ What is your FB name? _____

Do you understand that you must check your email and Facebook group page to keep up with GLBHLI Information? YES ☐ NO ☐

Education

High School: _____ City/State: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ City/State: _____

_____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ City/State: _____

References

Please list one professional reference.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Employment or Volunteer Agency

Company: _____ Phone: _____
Supervisor: _____ Email: _____
Job Title: _____
How Long: _____ City/State: _____

ACKNOWLEDGEMENTS

	YES	NO
Have you notified your employer about the program?	<input type="checkbox"/>	<input type="checkbox"/>
Should we send a letter to your Direct Supervisor announcing your acceptance into this program?	<input type="checkbox"/>	<input type="checkbox"/>
PLEASE READ CAREFULLY, ANSWER AND INITIAL		
ARE YOU ABLE AND WILLING TO TAKE 5 DAYS OFF FOR MANDATORY CLASSES HELD DURING DAY WORKING HOURS?	<input type="checkbox"/>	<input type="checkbox"/>
Do you understand that ALL CLASS SESSIONS, Cinco de Mayo, Loons Event, Final Session, and Graduations are MANDATORY? And that you will not be able to graduate from the program without completing them.	<input type="checkbox"/>	<input type="checkbox"/>
Have you reviewed the GLBHL's Agenda and understand that you are responsible for scheduling vacations and such around this schedule? Meaning, just like a job, you are expected to be there.	<input type="checkbox"/>	<input type="checkbox"/>
Do you understand that after missing two (2) classes, you will be asked to drop the program, and to apply for another year to complete?	<input type="checkbox"/>	<input type="checkbox"/>
Do you understand that any missed classes must be made-up at your expense with an approved course equivalent to the class you missed?	<input type="checkbox"/>	<input type="checkbox"/>

Hispanic Heritage or Other Heritage

This section must be completed in full!

This section is important and will be covered in our first class. Knowing one's heritage is important because: 1) It helps us examine our past and how we have evolved, 2) It helps us develop an awareness and appreciation of ourselves, our family, and our ancestors, 3) It helps us pass on our legacy and values to future generations, 4) It helps us understand and respect other cultures and find common ground with them.

What is your Hispanic heritage? _____

Where was your Mother born? _____

Where was your Father born? _____

Where were your grandparents from? _____

Paternal Grandma _____

Paternal Grandpa _____

Maternal Grandma _____

Maternal Grandpa _____

***If you do not know the answers to these questions,
find out as we will discuss it in first class.***

GREAT LAKES BAY Hispanic Leadership Institute

DECLARATION /COMMITMENT DOCUMENT

In submitting this application, you affirm to the best of your knowledge, the information you have given is true and accurate. You also understand and commit to the following program requirements:

“Mandatory Meetings & Events Required”

Some monthly meetings are on Zoom or Online at scheduled times and

5 on-site classes from 8:00 am to 5:00 pm as scheduled.

READ AND INITIAL EACH LINE TO ACKNOWLEDGE THE REQUIREMENT!

I understand that I must attend all sessions required. If I miss more than two sessions, I may be terminated from the program or asked to finish the next year. I understand that I must arrive **on time** for each session.

I understand that to get credit for a two-day course, you must attend both days or it will count as two misses.

I understand participants must complete ALL hours required for individual and group volunteer hours and you must complete Hispanic Heritage events.

I understand that I must participate in group fundraisers **instead of the program tuition fee.**

I understand that I must submit a registration for registration, payable to GLBHLI by date indicated on first page of this form. Payment must by check or PayPal, (glbhli@svsu.edu) and the application emailed to mbreyes@glbhispanicleadership.org If the candidate drops or is removed from the program for any reason, the deposit is non-refundable.

I understand that failure to meet the above-listed commitments will be grounds for termination from the program. In addition, if not all Mandatory Meetings and Events required above are not met; I will not be eligible for graduation.

Name (please print)

Signature

Date

To be considered complete, an application must include the following materials:

- **Complete Application form, Sign “Declaration/Commitment Document”**
- **KEEP A COPY OF THIS APPLICATION FOR YOUR RECORDS, WE WILL REFER TO IT!**
- **APPLICATION MAY BE RETURNED BY EMAIL- Save file as “Your Name” or SCAN the completed application. NO PHOTOS/JPEGS OF APPLICATIONS ACCEPTED.**



Great Lakes Bay Hispanic Leadership 2024

Draft Agenda – We are still working on this

Date		REQUIRED CLASSES	Instructors	Location/ Location Sponsor	Sponsor
April 3, 2024 6 pm - Wed	Meeting 1	Program Overview/ Ground Rules-Monica. Ambassador & GLBHLI Team Introductions	Monica/Leia/Patricia Sirias / Paula Barbout/ Dr. Olvera	ZOOM	GLBHLI
April 17, 2024 WED 6:00-9:00 pm	Meeting 2	Introduction to Nonprofits in the Region Volunteer Requirements Explained	Catherine Martinez Leia Lopez Gamboa	ZOOM	GLBHLI
May 1, 2024 WED 6:00 – 9:00 pm	Meeting 3	Personal Branding and Showing Up The Importance Punctuality	Dr Elsa Olvera	1 Downtown Delta College	Delta
May 15, 2024 WED 6:00-9:00 pm	Meeting 4	Team Building/Conflict Resolution	Dr. Elsa Olvera	Online	GLBHLI
June 5, 2024 WED 6:00-9:00 pm	Meeting 6	Effective Networking	Leona Flores Dr. Elsa Olvera	Zoom	GLBHLI
June 19, 2023 WED 6:00-9:00 pm	Meeting 7	Strength Finders	Rachel Perez	2 Delta College Downtown	Delta
July, 10, 2024 WED 6:00-9:00	Meeting 8	Public Speaking, I	Dr Michele Reynolds	Zoom	GLBHLI
July 24, 2024 WED 6:00-9:00	Meeting 9	Public Speaking II	Dr Michele Reynolds	Zoom	GLBHLI
August 7, 2024 On Demand	Meeting 10	Thinking Pathways to Leadership Online- Complete by August 15	Dr Daniel Sirias	Online	GLBHLI
September 11, 2024 9:00 – 4:30	Meeting 11	Diversity, Equity, and Inclusion	Dr. Mamie Thorns	SVSU	SVSU
September 25, 2024 9:00-4:30	Meeting 12	Law Day & Health Day	Miguel Gomez Desmond Tibbs	3 Sag Co. Sheriff Depart – Sag Co. Defenders	Sag Co. Sheriff Department
October 9, 2024 Wed 6:00-9:00	Meeting 13	Decision-Making Strategies	Dr Danilo Sirias	Zoom	GLBHLI
November 6, 2024 Wed 6:00-9:00	Meeting 14	TBA	TBA	Zoom	GLBHLI
January 11, 2025 9:00-5:00 pm	Meeting 15	GLBHLI Wrap Up Servant Leadership What Now – Elvis Machul Alumni	Monica Reyes Dr. Danilo Sirias Dr. Olvera	SVSU	SVSU
January 25, 2025	Meeting 16	GRADUATION	Dr. Mamie Thorns Monica B. Reyes	SVSU	GLBHLI

REQUIRED VOLUNTEERING/NETWORKING GROUP EVENTS

TBA 12-1 pm	Volunteering	Great Lakes Bay Health Centers 2022 Changing Lives Because You Care Fundraising Luncheon celebrating “Our Healthy Future”	Paula Barbout	Saginaw	
TBA 6-9 pm	Networking	Meet & Greet with Board and Alumni	Alumni/Networking Committee	TBA	
TBA Fall	Volunteering	K’Onda Event	Miguel Torres and Veronica Flores	Horizon Conference Center	
July- 6 pm	Volunteering	MidWest Tejano Music Center		Dow Event Center	
August – December	Volunteering	Christmas with Angels Various Supporting Events	Elvis Machul	TBA	
December-Saturday 8:00 – 12 pm	Volunteering	Christian Outreach Center Food Distribution	James Hernandez	COC Saginaw	

(Please note attendance is mandatory and you must stay for the class session) Note: To the best of our ability the dates are set but are subject to change if necessary.
SOME DAYS ARE WORKDAYS YOU MUST ATTEND-Vacation Day Use may be required!!!!